



MAP 8TH GRADE PILOT

Tutor-Mentor Volunteer Description

MAP 8th Grade is Memphis Ambassador Program (MAP)'s new after school-based tutoring and mentoring program for 8th graders that pairs one volunteer-mentor with 1-3 students to work in the subject area of the volunteer-mentor's educational and/or professional expertise.

Why be a tutor-mentor?

To give young people the extra attention and academic support they need while being a positive role model. MAP will provide staff to support and supplement tutor-mentors' work so everyone can enhance their teaching and collaboration skills while networking with other passionate and intelligent young professionals.

What are the expectations?

Tutor-mentors choose the subject areas and the MAP 8th Grade site where they want to work from January-March, and during that time they commit to working at that site to help students for one hour twice a week within the chosen subject area(s). Each day, MAP staff will pair tutor-mentors with 1-3 students based on which subject area the students want help with. To further enrich students' education and to help them develop positive relationships outside of tutoring, tutor-mentors will also attend one off-site activity with students and staff.

What does it take?

Volunteer tutor-mentors should accept and relate to youth who may not share the volunteer's lifestyle and values. Volunteers should accept young people's right to self-determination and independence, realizing that mentors are not students' parents or guardians, and volunteers should exhibit common sense, friendliness, maturity, sensitivity, responsibility, and intelligence. Volunteers should also be passionate about patiently teaching students, sharing their own life experiences, and being positive and replicable role models in students' lives. Lastly, because this is a pilot program, volunteer tutor-mentors are expected to be flexible to change as well as responsive in offering their feedback so that we can continue to improve the program.

What is the commitment?

After attending orientation, tutor-mentors can expect a 2.5-hour commitment each week, which includes time spent with scholars as well as short debriefing meetings with staff. In addition, tutor-mentors will commit to attending one 2-hour off-site activity with students and staff. The total time commitment for the pilot is January through March 2018.

What are the requirements?

- Be 18 years or older
- Be willing to adhere to all program policies and procedures
- Be a good listener, care about youth, and want to help bring out their strengths
- Have a positive perspective of young people
- Be able to successfully complete the application process, including screening requirements consisting of a clean criminal history
- Be dependable and consistent in meeting the time commitment for tutor-mentors
- Attend tutor-mentor training sessions and enrichment activities as asked
- Be willing to communicate regularly with program staff and take constructive feedback regarding tutoring and mentoring activities
- Have reliable transportation or access to reliable transportation
- Have an undergraduate degree or be in the process of completing one

How do I apply?

To apply, visit www.cityofmemphisyouth.org/moys, complete the application under the Resources' Staff Openings tab, and send it to morgan.opgenorth@memphistn.gov.